



BOARD POLICY	
<i>Approval Date</i> 2019	<i>Replacing</i> All previous policies
<i>Review Date</i> ANNUALLY-2020	<i>Page</i> 1 of 1
<i>Contact Person/Department</i> Superintendent of Employee Services	<i>Identification</i> HR-4521

**ONTARIO'S OCCUPATIONAL HEALTH AND SAFETY ACT:
PREVENTION AND RESOLUTION OF VIOLENCE IN THE WORKPLACE**

Trillium Lakelands District School Board is committed to the prevention of workplace violence and promotes a violence-free workplace in which all people respect one another and work together to achieve common goals. Any act of workplace violence is unacceptable conduct. Workplace violence in any form erodes the mutual trust and confidence that are essential to the well-being of our staff.

Trillium Lakelands DSB is committed to maintaining a program with respect to workplace violence, and to meeting the requirements of the *Occupational Health and Safety Act*.