



BOARD POLICY	
<i>Approval Date</i> 2015 (UPDATE May 2016)	<i>Replacing</i> UPDATE
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<i>Contact Person/Department</i> Human Resources Administrator	<i>Identification</i> HR-4030

ONTARIO'S OCCUPATIONAL HEALTH AND SAFETY ACT: PREVENTION AND RESOLUTION OF WORKPLACE HARASSMENT

Trillium Lakelands District School Board (the Board) is committed to providing a working and learning environment in which all individuals are treated with respect and dignity. Every individual has an equal right to learn and work in an environment that is free from workplace harassment.

Harassment in the workplace under the *Occupational Health and Safety Act* differs from harassment based on enumerated grounds under the Ontario Human Rights Code.

Workplace harassment and workplace sexual harassment in any aspect of employment is strictly prohibited.