

**Trillium Lakelands District School Board  
Regular Meeting of the Board  
Public Session**

**Date:** Tuesday, August 27, 2013  
**Location:** Lindsay Corporate Office  
**Time:** 6:30 p.m.

**Present:** D. Alton, T. Armstrong, G. Brohman, J. Byrne, L. Clodd, J. Hayes, B. Reain, K. Round, J. Saunders, J. Hawley

**Administration:** L. Dow, K. Cutler, A. Gillespie, L. Hope, B. Kaye, R. MacDonald, D. Scates, S. Woon

**1. CALL TO ORDER**

The meeting was called to order at 7:00 p.m.

**2. DECLARATION OF POSSIBLE CONFLICT OF INTEREST**

There were no declarations of conflict of interest.

**3. DELEGATIONS/PRESENTATIONS**

**3.1. Swearing in of Student Trustees**

Jillian Hawley was sworn in as the 2013-2014 Student Trustee.

**4. APPROVAL OF THE AGENDA/ADDITIONS**

13-08-72 G. Brohman / B. Reain  
THAT THE AGENDA BE APPROVED.  
Carried.

**5. ACTION ITEMS**

**5.1. Approval: Board Minutes dated June 11, 2013**

13-08-73 J. Hayes / J. Byrne  
THAT THE MINUTES OF THE BOARD MEETING DATED JUNE 11, 2013 BE APPROVED.  
Carried.

**5.2. Recommendations from In-Camera**

13-08-74 J. Byrne / J. Hayes  
THAT THE HUMAN RESOURCES STAFFING REPORT DATED AUGUST 27, 2013 BE APPROVED.  
Carried.

13-08-75 B. Reain / L. Clodd  
THAT THE LOCAL ITEMS AGREED TO BY TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD AND OSSTF, REPRESENTING SECONDARY PERMANENT AND OCCASIONAL TEACHERS, AS ATTACHED, BE APPROVED AS PER CLAUSE 21.04 OF THE EXTENDED COLLECTIVE AGREEMENT.  
Carried.

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13-08-76

B. Reain / J. Byrne

THAT THE LOCAL ITEMS AGREED TO BY TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD AND THE PSSP BARGAINING UNIT, AS ATTACHED, BE APPROVED AS PER CLAUSE 21.04 OF THE EXTENDED COLLECTIVE AGREEMENT.

Carried.

13-08-77

L. Clodd / T. Armstrong

THAT THE FOLLOWING LISTED PORTIONS OF THE MOU BETWEEN THE GOVERNMENT OF ONTARIO AND ETFO DATED JUNE 12, 2013 BE APPENDED TO THE COLLECTIVE AGREEMENTS BETWEEN THE BOARD AND ETFO:

- MATERNITY BENEFITS
- SICK LEAVE
- SICK LEAVE/SHORT TERM SICK LEAVE DISABILITY PLAN
- LONG TERM DISABILITY
- VOLUNTARY UNPAID LEAVE OF ABSENCE PROGRAM FOR ALL BARGAINING UNITS
- UNPAID DAYS AND OFFSETTING MEASURES FOR TEACHER BARGAINING UNITS
- RECONCILIATION FOR TEACHER BARGAINING UNITS
- ATTENDANCE RECOGNITION
- SPECIALIZED JOB CLASSES
- JOB SECURITY FOR SUPPORT STAFF
- NON-VESTED RETIREMENT GRATUITY FOR EMPLOYEES
- VESTED RETIREMENT GRATUITY FOR EMPLOYEES

and

THAT THE FOLLOWING LISTED PORTIONS OF THE MOU BETWEEN THE GOVERNMENT OF ONTARIO AND CUPE DATED MAY 10, 2013 BE APPENDED TO THE COLLECTIVE AGREEMENT BETWEEN THE BOARD AND CUPE:

- NON-VESTED RETIREMENT GRATUITY FOR EMPLOYEES
- SICK LEAVE/SHORT TERM SICK LEAVE DISABILITY PLAN
- OFFSETTING MEASURES
- SPECIALIZED JOB CLASSES
- LETTER OF UNDERSTANDING – JOB SECURITY FOR SUPPORT STAFF – ADDENDUM

and

THAT THE FOLLOWING LISTED PORTIONS OF THE MOU BETWEEN THE GOVERNMENT OF ONTARIO AND OSSTF DATED APRIL 9, 2013 BE APPENDED TO THE COLLECTIVE AGREEMENTS BETWEEN THE BOARD AND OSSTF:

- JOB SECURITY FOR SUPPORT STAFF
- MATERNITY BENEFITS
- VOLUNTARY UNPAID LEAVE OF ABSENCE PROGRAM FOR ALL BARGAINING UNITS
- UNPAID DAYS AND OFFSETTING MEASURES FOR TEACHER BARGAINING UNITS
- RECONCILIATION OF TEACHER BARGAINING UNITS
- ATTENDANCE RECOGNITION
- SICK LEAVE/SHORT TERM SICK LEAVE DISABILITY PLAN
- LONG TERM DISABILITY
- NON-VESTED RETIREMENT GRATUITY FOR EMPLOYEES
- SPECIALIZED JOB CLASSES

Carried.

## 127

13-08-78

B. Reain / G. Brohman

THAT THE TRANSFER OF THE CURRENT TRANSPORTATION CONTRACT FROM SHARWOOD TRANSPORTATION LIMITED TO FIRST STUDENT CANADA BE APPROVED.

Carried.

### 5.3. Administrative Reports

#### 5.3.a. Suspensions and Expulsions Report 2012-2013

Superintendent Cutler provided data regarding student suspensions and expulsions for the 2012-2013 year.

THE SUSPENSIONS AND EXPULSIONS REPORT FOR 2012-2013 WAS RECEIVED FOR INFORMATION.

#### 5.3.b. 2013-2014 Trustee Committee Membership

Director of Education, Hope requested participation by trustees on Board Committees.

THE BOARD COMMITTEES – TRUSTEE MEMBERSHIP 2013-2014 WAS RECEIVED FOR INFORMATION.

## 6. INFORMATION ITEMS (VERBAL)

### 6.1 Administrative Reports (verbal)

#### 6.1.a Summer Projects

Superintendent Kaye updated trustees on the construction projects that occurred in Trillium Lakelands District School Board over the summer months.

#### 6.1.b 2012-2013 Strategic Directions Feedback

Director of Education, Hope updated trustees on the feedback to the 2012-2013 Strategic Directions.

#### 6.1.c Administrative Update

Director of Education, Hope updated Trustees on the following:

- The annual Principal/Vice Principal meeting was held earlier this week. Almost 100 administrators took part. Jenni Donohoo from Greater Essex DSB spoke about Collaborative Enquiry
- Thanks to Superintendent Kaye, Craig Young and their crews for their hard work with the summer construction and the completion of Muskoka Education Centre

#### 6.1.d System Update

Rebecca MacDonald updated trustees on recent events that have occurred and are upcoming in the Board including

- Math Camp successfully ran last week with over 150 participants
- Updated website will be launched in the coming weeks
- Children's Water Festival is being held September 30<sup>th</sup> and October 1<sup>st</sup>

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### 6.2 Trustee Reports (verbal)

#### 6.2.a Student Trustee Report

Student Trustee Hawley provided trustees with plans for the G7 Student Senate for the 2013-2014 school year.

#### 6.2.b OPSBA Report

Trustee Armstrong informed trustees that the Board of Directors meeting of OPSBA is coming up in September.

### 7 CORRESPONDENCE

### 8 MOTION TO ADJOURN

13-08-79 L. Clodd / G. Brohman  
THAT THE BOARD DO NOW ADJOURN AT 8:10 P.M.  
Carried.

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Karen Round, Chairperson of the Board

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Larry Hope, Director of Education

Lisa Dow, Recording Secretary