



BOARD POLICY	
<i>Approval Date</i> 2014	<i>Replacing</i> All previous policies
<i>Review Date</i> 2019	<i>Page</i> 1 of 1
<i>Contact Person/Department</i> Human Resources Administrator	<i>Identification</i> HR-4010

ONTARIO HUMAN RIGHTS CODE: PREVENTION AND RESOLUTION OF EMPLOYEE DISCRIMINATION AND HARASSMENT

Trillium Lakelands District School Board is committed to providing a non-discriminatory and harassment free working environment in which all persons are treated with respect and dignity.

Discrimination and harassment, under the Ontario Human Rights Code, is based on legislated prohibited grounds related to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status or disability, and will not be tolerated.

Harassment and/or discrimination in any aspect of employment is strictly prohibited.