



<b>BOARD POLICY</b>	
<i>Approval Date</i> <b>2017</b>	<i>Replacing</i> <b>All previous policies</b>
<i>Review Date</i> <b>2022</b>	<i>Page</i> <b>1 of 1</b>
<i>Contact Person/Department</i> <b>Superintendent of Employee Services</b>	<i>Identification</i> <b>HR-4045</b>

## **DISABILITY MANAGEMENT**

Trillium Lakelands District School Board is committed to developing an inclusive barrier-free work environment in which persons with disabilities have equal access to opportunities and all employees feel included and valued. The Board will make every reasonable effort to arrange meaningful and appropriate accommodations for employees with disabilities up to the point of undue hardship. The Board recognizes and accepts its legal responsibility under the Ontario Human Rights Code (OHRC) to accommodate individualized needs of persons with a disability, as defined under the OHRC.