



<b>ADMINISTRATIVE PROCEDURE</b>	
<i>Approval Date</i> <b>2014</b>	<i>Replacing</i> <b>All Previous Policies</b>
<i>Review Date</i> <b>2018</b>	<i>Page</i> <b>1 of 3</b>
<i>Contact Person/Department</i> <b>Superintendent of Business</b>	<i>Identification</i> <b>BD-2000</b>

## **TRUSTEE HONORARIA**

### **1.0 PURPOSE**

Trillium Lakelands District School Board acknowledges the importance and value of providing fair levels of honoraria for Board members, and recognizes the requirement for establishing these values as set out in Ontario Regulation 357/06 "Honoraria for Board Members".

### **2.0 REFERENCES/RELATED DOCUMENTS**

- 2.1 Education Act
- 2.2 Sector Compensation Restraint To Protect Public Services Act

### **3.0 TERMS AND DEFINITIONS**

#### **3.1 YEAR OF TERM OF OFFICE**

A year of a member's term of office begins on December 1 and ends on the following November 30, as described in the Education Act.

#### **3.2 ADE**

The Board's average daily enrolment number for the School Board's fiscal year that ends in the calendar year in which the year of the term of office begins.

### **4.0 ADMINISTRATIVE PROCEDURE**

For a term of office beginning in 2006 or later, the Board shall establish a policy, on or before October 15 of the calendar year in which the term of office begins, the components and their relative amounts for trustee honoraria. The components of the honorarium will be those identified in Regulation 357/06 that Trillium Lakelands District School Board is eligible for.

#### **4.1 COMPONENTS OF HONORARIUM**

The honorarium for a member of the Board, in respect of any year of his or her term of office, shall consist of the following components:

#### 4.1.1 Base Amount

For each member of the Board, for each year of the term of office beginning on December 1, 2006, the base amount paid shall be five thousand nine hundred dollars (\$5,900.00).

For each year of a term of office beginning after December 1, 2010, the amount calculated for the first year of the previous term of office, increased by the percentage increase in the Ontario Consumer Price Index as published by Statistics Canada for the period between:

- a) July 1 of the calendar year in which the previous term of office started, and
- b) June 30 of the calendar year in which the term of office starts.
- c) The amount paid to the chair shall be the base amount above plus five thousand dollars (\$5,000.00).
- d) The amount paid to the vice-chair shall be the base amount above plus two thousand five hundred dollars (\$2,500.00).

#### 4.1.2 Enrolment Amount

For each member of the Board, the enrolment amount paid shall be one hundred percent (100%) of the calculation described in Ontario Regulation 357/06. The enrolment number to be used in the calculation will be the ADE used in the Board Estimates prepared by the Board for the fiscal year that ends in the calendar year in which the term of office begins.

The amount paid to the chair shall be the enrolment amount above plus the sum of the ADE multiplied by five cents (\$0.05) with a minimum of five hundred dollars (\$500.00) and a maximum of five thousand dollars (\$5,000).

The amount paid to the vice-chair shall be the enrolment amount above plus the sum of the ADE multiplied by two and one-half cents (\$0.025) with a minimum of two hundred fifty dollars (\$250.00) and a maximum of two thousand five hundred dollars (\$2,500.00).

#### 4.1.3 Attendance Amounts

A trustee, chair or vice-chair who is a member of a committee of the Board that is required to be established by an Act or Regulation made under an Act shall receive fifty dollars (\$50.00) for each meeting of those committees that he or she attends.

These currently are the Special Education Advisory Committee (SEAC), the Supervised Alternative Learning Committee (SAL) the Audit Committee, and the Parent Involvement Committee

#### 4.1.4 Distance Amount

This component of the honorarium which is provided for in Regulation 357/06 does not apply to Trillium Lakelands District School Board.

## 4.2 RESTRAINT MEASURES

All of the components of the Honoraria provided above are subject to the Public Sector Compensation Restraint to Protect Public Services Act, 2010. This essentially imposes a wage restraint on the honoraria until November 30, 2014.

## 4.3 SERVICE FOR A PARTIAL YEAR

The base amount and enrolment components of the honoraria will be determined by prorating the time served for a Board member who serves a full term.

## 4.4 BENEFITS

Board members may participate in the extended health plan, dental plan and group life plan available to the administrative staff of the Board without Board subsidy. The premiums will be deducted from the honoraria on a monthly basis.