



<b>BOARD POLICY</b>	
<i>Approval Date</i> <b>April 2011</b>	<i>Replacing</i> <b>All previous policies</b>
<i>Review Date</i> <b>2013</b>	<i>Page</i> <b>1 of 1</b>
<i>Contact Person/Department</i> <b>Human Resources Administrator</b>	<i>Identification</i> <b>HR-4050</b>

## **ATTENDANCE SUPPORT**

It is the policy of Trillium Lakelands District School Board that regular and consistent attendance by all employees is essential for the provision of high quality educational services for our students and is essential for the provision of a safe and healthy workplace.

Trillium Lakelands District School Board supports the health and well being of all its employees by creating a positive, supportive environment whereby employees are offered assistance on an individual basis to support their regular attendance.

Attendance Support will focus on innocent absenteeism – non-culpable absences that occur when an employee, through no fault of his or her own, is absent from the workplace because of injury or illness.